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From: Leclerc, Russell
Sent: Tue 5/5/2015 9:15:36 PM
Subject: RPM hire utilizing Special Account funding for Payroll

Hi Patrice,

Per your request...

The career latter for RPMs nationally is set at a GS13 level. Standard position descriptions have been created for RPMs and are utilized throughout the agency.

The program would like to advertise/hire at a GS9/11 level for the following reasons:

1. The Program has experienced new NPL listings and new non-NPL sites with significant resource responsibilities (e.g. Colorado Smelter, Columbia Falls Aluminum, Upper Animas).
2. New requirements coming out of the national Community Engagement Initiative and various critical IG reports on community outreach.
3. The next generation of Superfund contracts (RAF) are enormously more work intensive for RPMs (task order administration and construction field oversight).
4. The Program would like to attract professionally trained Project Managers which requires special training (certification)
5. The increased focus on the post construction phase and new problems at old sites mean that sites we thought were "done" are reemerging and requiring greater time and attention (e.g. Eagle Mine, Lowry Landfill, Chemical Sales, Lincoln Park, Uravan).
6. Ensuring long-term protection through institutional controls and O&M along with working with communities on re-use and redevelopment of cleaned up sites is very time consuming and continues well beyond construction completion.

Russell C. Leclerc

Program Director

Office of Ecosystems Protection and Remediation

Support Program